



Carbon Reduction Plan FYE 2025

Supplier name: CLC

Publication date: 02/12/2025

Commitment to achieving net zero

CLC Group is committed to achieving Net Zero emissions by 2045.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2024/2025

Additional details relating to the baseline emissions calculations:

CLC Group developed its historic baseline for the financial year ending 2025, this year was chosen as it was the first year that the full scope 3 emissions were measured. This baseline is the most reflective of CLC's operational emissions.

This data was calculated by the carbon accounting company Watershed which work in accordance with the principles of ISO14064, the GHG Protocol and Exiobase to develop accurate emission data.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	4,059
Scope 2	4
Scope 3 (included sources)	31,910
Business travel, capital goods, employee commuting, fuel and energy related services, purchased goods and services, upstream leased assets, upstream transportation and distribution and waste generated.	
Total emissions	35,973

Current emissions reporting

Reporting year: 2024/2025	
Emissions	Total (tCO ₂ e)
Scope 1	4,059
Scope 2	4
Scope 3 (included sources)	31,910
Total emissions	35,973



Figure 1 Emissions in financial year ending 2025, split by Scope.

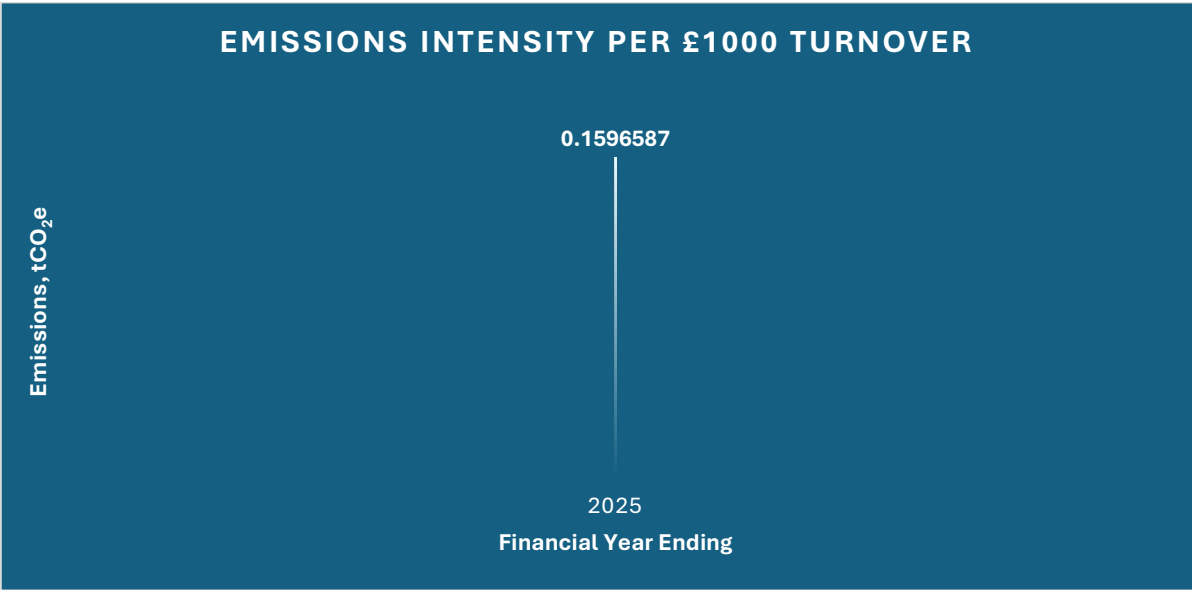


Figure 2 Emissions intensity by turnover (per £1000)

Emission Reduction Targets

In 2024, CLC Group merged with Axis Europe, marking a significant milestone in our growth trajectory. This expansion has led to major operational changes and increased business activity.

Given the scale of change, we are currently revisiting our emissions targets to ensure they reflect the new structure and ambitions of the combined business. This includes:

- Reassessing our short- and medium-term reduction goals
- Prioritising emissions intensity reduction as a key performance metric
- Aligning our strategy with evolving best practices and stakeholder expectations

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Implement Automatic Meter Reading Systems (AMRS) across all offices to improve energy monitoring and management.
- Develop and roll out a comprehensive Heat Decarbonisation Plan for all operational sites.
- Launch a refreshed Net Zero Strategy to reflect the expanded business following the 2024 merger with Axis Europe.
- Install Building Management Systems (BMS) in all offices to optimise energy use and reduce emissions.
- Maximise electrical fleet by 2030, dependant on supporting infrastructure.
- Increase waste diversion rates by 1%, enhancing material recovery and circular economy practices.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.²

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.³

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Natalia Block, Head of Sustainability

Date: 02/12/2025

¹ <https://ghgprotocol.org/corporate-standard>

² www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³ <https://ghgprotocol.org/standards/scope-3-standard>